



## Whistle Blowing Policy

The Whistle Blowing policy should only be followed if the person raising the concern feels unable to follow the standard reporting procedures as set out in Deva Canoe Club's Safeguarding Adults policy. Where this is the case:

- Individuals are encouraged, if they have serious concerns about any aspect of someone else's safety and welfare, to come forward and voice those concerns verbally or in writing
- The individual should set out the background and history of the concern, giving names, dates, and places where possible and the reason why they are particularly concerned about the situation
- If a member speaks to you about a whistle blowing concern, then please contact a member of Deva Committee
- This policy encourages the whistle blower to put their name to their allegation
- If the individual wishes to remain anonymous, then Deva canoe club will do its best to protect their identity
- We will ensure that individuals receive a response to their concerns and that they are aware of how to proceed if they are not satisfied
- We aim to give feedback on any action taken
- If an individual makes an allegation in good faith, but it is not confirmed by the investigation, no action will be taken against them.
- If, however, it is established that they have made malicious or frivolous allegations, or for personal gain, disciplinary action will be taken against them
- If you believe that you have not received a satisfactory response to your concern, you should approach the England British Canoeing Safeguarding Lead: Tel: 0115 8968842, Email: [safeguarding@britishcanoeing.org.uk](mailto:safeguarding@britishcanoeing.org.uk)

Deva Canoe Club Committee will review this policy annually

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